

Fullerton School District Classified Classifications and Salary Range

| <u>CLASSIFICATION</u> | <u>RANGE</u> | <u>CLASSIFICATION</u> | <u>RANGE</u> |
|---|--------------|--|--------------|
| Account Technician I | 20 | Instructional Assistant/Special Education II - SPJH* | 16 |
| Account Technician II | 24 | Instructional Materials Specialist | 20 |
| Account Technician III | 28 | Interpreter/Translator | 24 |
| Accounting and Budget Specialist | 34 | Irrigation & Sprinkler Repairer | 28 |
| Administrative Secretary | 34 | | |
| Administrative Specialist | 30 | Lead Behavior Intervention Associate | 20 |
| ASP Site Lead | 18 | Lead Gardener | 27 |
| Arts Instructional Specialist | 30 | Lead School Safety Monitor | 18 |
| | | Learning Systems Specialist | 33 |
| Behavior Intervention Associate | 18 | Locksmith | 30 |
| Bus Driver | 21 | | |
| Buyer | 28 | Maintenance Worker I | 25 |
| | | Maintenance Worker II | 27 |
| CELDT Assessment Assistant | 20 | Mechanic II | 32 |
| Certified Occupational Therapy Assistant | 28 | Mental Health Counseling Specialist | 40 |
| Chef | 23 | | |
| Clerical Assistant I | 17 | Network Specialist | 34 |
| Clerical Assistant II | 19 | | |
| Clerical Assistant II/BB | 20 | Online Presence Specialist | 33 |
| Community Liaison | 19 | | |
| Computer Technician I | 30 | Painter | 30 |
| Computer Technician II | 32 | Payroll Specialist | 33 |
| Custodian I | 17 | Payroll Technician II | 28 |
| Custodian II | 24 | Personnel Specialist | 33 |
| | | Personnel Technician I | 23 |
| Data Integration Specialist | 35 | Personnel Technician II | 28 |
| Delegated Behind the Wheel Trainer | 23 | Playground Supervisor | 7 |
| | | Plumber | 32 |
| Electrician | 32 | Printing Services Coordinator | 31 |
| Electronic Repair Technician II | 32 | Printing Services Technician | 20 |
| Employee Benefits Technician | 23 | | |
| | | Risk Management Technician | 28 |
| Facilities Technician | 28 | | |
| Food Production Coordinator Assistant | 26 | School Bus Driver Instructor | 33 |
| Food Service Assistant I | 8 | School Office Manager | 25 |
| Food Service Assistant II | 12 | School Safety Monitor | 16 |
| Food Service Assistant III | 16 | School Social Worker Specialist | 40 |
| Food Service Assistant/Transporter | 20 | Secretary | 21 |
| Food Service Specialist | 21 | Senior Secretary | 24 |
| | | Social Service Assistant | 17 |
| Gardener | 19 | Speech and Language Pathology Assistant | 21 |
| Grounds Equipment Operator | 22 | State Preschool Service Assistant/BB | 18 |
| | | Stock Clerk/Transporter | 22 |
| Health Assistant | 17 | Student Success Liaison | 19 |
| Health Assistant/BB | 18 | Student Van Transportation Driver | 18 |
| HVAC Technician | 32 | System Administrator | 37 |
| | | | |
| Information Systems Specialist I | 31 | Technology, Library and Media Assistant I | 21 |
| Information Systems Specialist II | 33 | Technology, Library and Media Assistant II | 23 |
| Information Technology Coordination Specialist | 34 | Transportation Dispatcher | 27 |
| Instructional Assistant/General Education | 11 | Transporter | 20 |
| Instructional Assistant/Recreation | 11 | | |
| Instructional Assistant/Expanded Learning | 11 | Vehicle Maintenance Coordinator | 36 |
| Instructional Assistant/BB | 14 | | |
| Instructional Assistant/Special Education I* | 14 | Warehouse Coordinator/Food Services | 28 |
| Instructional Assistant/Special Education II* | 16 | Warehouse Coordinator/District Services | 30 |
| Instructional Assistant/Special Education I - SPJH* | 14 | | |

*Medical stipend added to Instructional Assistant/Special Education- 2% (secondary) or 6% (primary)

Shift Differential – A 6% differential will be paid to classified employees assigned to work before 6:00 a.m. or after 6:00 p.m. Employees who work at least two hours into the premium time will have 6% applied to the entire shift.

Substitute Salaries – Substitute employees and limited term employees shall be compensated at a rate equal to the first step of the appropriate salary range for the position in which they are placed or level of duties performed. Retired employees who substitute in their former position will be compensated at the range and step at which they retire, other positions will be compensated at the first step of the appropriate salary range.

UNCLASSIFIED POSITIONS:

Bus Driver Trainees are compensated at \$16.00/hour (effective 01/01/2024).

Mental Health Associates are compensated at \$30.00/hour.

School Psychologist Interns are compensated at \$10,000/year.

This salary schedule is established on an eight-hour day and a forty-hour week. Pay rates for all regular part-time employees are computed with the salary being prorated in relationship to the time served.

04/09/2024

**FULLERTON SCHOOL DISTRICT
SALARY SCHEDULE FOR CLASSIFIED PERSONNEL**

Effective July 1, 2022

Hourly Rate = Monthly Salary Divided by 173.33

(July 1, 2021 + 5.5% increase)

| RANGE NO. | 1-6 Months | | 7-18 Months | | 19-30 Months | | 31-42 Months | | 43-54 Months | | 55 Months Up | |
|-----------|------------|--------|-------------|--------|--------------|--------|--------------|--------|--------------|--------|--------------|--------|
| | Step 1 | | Step 2 | | Step 3 | | Step 4 | | Step 5 | | Step 6 | |
| | Monthly | Hourly | Monthly | Hourly | Monthly | Hourly | Monthly | Hourly | Monthly | Hourly | Monthly | Hourly |
| 1 | 2,349 | 13.552 | 2,469 | 14.245 | 2,593 | 14.960 | 2,721 | 15.698 | 2,862 | 16.512 | 3,008 | 17.354 |
| 2 | 2,410 | 13.904 | 2,532 | 14.608 | 2,658 | 15.335 | 2,793 | 16.114 | 2,935 | 16.933 | 3,084 | 17.793 |
| 3 | 2,469 | 14.245 | 2,593 | 14.960 | 2,721 | 15.698 | 2,862 | 16.512 | 3,008 | 17.354 | 3,162 | 18.243 |
| 4 | 2,532 | 14.608 | 2,658 | 15.335 | 2,793 | 16.114 | 2,935 | 16.933 | 3,084 | 17.793 | 3,244 | 18.716 |
| 5 | 2,593 | 14.960 | 2,721 | 15.698 | 2,862 | 16.512 | 3,008 | 17.354 | 3,162 | 18.243 | 3,322 | 19.166 |
| 6 | 2,658 | 15.335 | 2,793 | 16.114 | 2,935 | 16.933 | 3,084 | 17.793 | 3,244 | 18.716 | 3,406 | 19.650 |
| 7 | 2,721 | 15.698 | 2,862 | 16.512 | 3,008 | 17.354 | 3,162 | 18.243 | 3,322 | 19.166 | 3,489 | 20.129 |
| 8 | 2,793 | 16.114 | 2,935 | 16.933 | 3,084 | 17.793 | 3,244 | 18.716 | 3,406 | 19.650 | 3,580 | 20.654 |
| 9 | 2,862 | 16.512 | 3,008 | 17.354 | 3,162 | 18.243 | 3,322 | 19.166 | 3,489 | 20.129 | 3,666 | 21.150 |
| 10 | 2,935 | 16.933 | 3,084 | 17.793 | 3,244 | 18.716 | 3,406 | 19.650 | 3,580 | 20.654 | 3,760 | 21.693 |
| 11 | 3,008 | 17.354 | 3,162 | 18.243 | 3,322 | 19.166 | 3,489 | 20.129 | 3,666 | 21.150 | 3,851 | 22.218 |
| 12 | 3,084 | 17.793 | 3,244 | 18.716 | 3,406 | 19.650 | 3,580 | 20.654 | 3,760 | 21.693 | 3,949 | 22.783 |
| 13 | 3,162 | 18.243 | 3,322 | 19.166 | 3,489 | 20.129 | 3,666 | 21.150 | 3,851 | 22.218 | 4,048 | 23.354 |
| 14 | 3,244 | 18.716 | 3,406 | 19.650 | 3,580 | 20.654 | 3,760 | 21.693 | 3,949 | 22.783 | 4,145 | 23.914 |
| 15 | 3,322 | 19.166 | 3,489 | 20.129 | 3,666 | 21.150 | 3,851 | 22.218 | 4,048 | 23.354 | 4,251 | 24.525 |
| 16 | 3,406 | 19.650 | 3,580 | 20.654 | 3,760 | 21.693 | 3,949 | 22.783 | 4,145 | 23.914 | 4,359 | 25.149 |
| 17 | 3,489 | 20.129 | 3,666 | 21.150 | 3,851 | 22.218 | 4,048 | 23.354 | 4,251 | 24.525 | 4,471 | 25.795 |
| 18 | 3,580 | 20.654 | 3,760 | 21.693 | 3,949 | 22.783 | 4,145 | 23.914 | 4,359 | 25.149 | 4,584 | 26.447 |
| 19 | 3,666 | 21.150 | 3,851 | 22.218 | 4,048 | 23.354 | 4,251 | 24.525 | 4,471 | 25.795 | 4,694 | 27.081 |
| 20 | 3,760 | 21.693 | 3,949 | 22.783 | 4,145 | 23.914 | 4,359 | 25.149 | 4,584 | 26.447 | 4,810 | 27.751 |
| 21 | 3,851 | 22.218 | 4,048 | 23.354 | 4,251 | 24.525 | 4,471 | 25.795 | 4,694 | 27.081 | 4,933 | 28.460 |
| 22 | 3,949 | 22.783 | 4,145 | 23.914 | 4,359 | 25.149 | 4,584 | 26.447 | 4,810 | 27.751 | 5,057 | 29.176 |
| 23 | 4,048 | 23.354 | 4,251 | 24.525 | 4,471 | 25.795 | 4,694 | 27.081 | 4,933 | 28.460 | 5,182 | 29.897 |
| 24 | 4,145 | 23.914 | 4,359 | 25.149 | 4,584 | 26.447 | 4,810 | 27.751 | 5,057 | 29.176 | 5,313 | 30.653 |
| 25 | 4,251 | 24.525 | 4,471 | 25.795 | 4,694 | 27.081 | 4,933 | 28.460 | 5,182 | 29.897 | 5,442 | 31.397 |
| 26 | 4,359 | 25.149 | 4,584 | 26.447 | 4,810 | 27.751 | 5,057 | 29.176 | 5,313 | 30.653 | 5,579 | 32.187 |
| 27 | 4,471 | 25.795 | 4,694 | 27.081 | 4,933 | 28.460 | 5,182 | 29.897 | 5,442 | 31.397 | 5,719 | 32.995 |
| 28 | 4,584 | 26.447 | 4,810 | 27.751 | 5,057 | 29.176 | 5,313 | 30.653 | 5,579 | 32.187 | 5,866 | 33.843 |
| 29 | 4,694 | 27.081 | 4,933 | 28.460 | 5,182 | 29.897 | 5,442 | 31.397 | 5,719 | 32.995 | 6,008 | 34.662 |
| 30 | 4,810 | 27.751 | 5,057 | 29.176 | 5,313 | 30.653 | 5,579 | 32.187 | 5,866 | 33.843 | 6,161 | 35.545 |
| 31 | 4,933 | 28.460 | 5,182 | 29.897 | 5,442 | 31.397 | 5,719 | 32.995 | 6,008 | 34.662 | 6,311 | 36.410 |
| 32 | 5,057 | 29.176 | 5,313 | 30.653 | 5,579 | 32.187 | 5,866 | 33.843 | 6,161 | 35.545 | 6,468 | 37.316 |
| 33 | 5,182 | 29.897 | 5,442 | 31.397 | 5,719 | 32.995 | 6,008 | 34.662 | 6,311 | 36.410 | 6,630 | 38.251 |
| 34 | 5,313 | 30.653 | 5,579 | 32.187 | 5,866 | 33.843 | 6,161 | 35.545 | 6,468 | 37.316 | 6,795 | 39.203 |
| 35 | 5,442 | 31.397 | 5,719 | 32.995 | 6,008 | 34.662 | 6,311 | 36.410 | 6,630 | 38.251 | 6,966 | 40.189 |
| 36 | 5,579 | 32.187 | 5,866 | 33.843 | 6,161 | 35.545 | 6,468 | 37.316 | 6,795 | 39.203 | 7,140 | 41.193 |
| 37 | 5,719 | 32.995 | 6,008 | 34.662 | 6,311 | 36.410 | 6,630 | 38.251 | 6,966 | 40.189 | 7,312 | 42.185 |
| 38 | 5,866 | 33.843 | 6,161 | 35.545 | 6,468 | 37.316 | 6,795 | 39.203 | 7,140 | 41.193 | 7,497 | 43.253 |
| 39 | 6,008 | 34.662 | 6,311 | 36.410 | 6,630 | 38.251 | 6,966 | 40.189 | 7,312 | 42.185 | 7,679 | 44.303 |
| 40 | 6,161 | 35.545 | 6,468 | 37.316 | 6,795 | 39.203 | 7,140 | 41.193 | 7,497 | 43.253 | 7,869 | 45.399 |

LONGEVITY

| | |
|-----------|-------|
| 8th year | 2.50% |
| 10th year | 3.00% |
| 12th year | 3.50% |
| 14th year | 4.00% |
| 16th year | 4.50% |
| 18th year | 6.00% |
| 20th year | 7.00% |
| 22nd year | 7.50% |
| 24th year | 8.00% |
| 26th year | 8.50% |
| 28th year | 9.00% |
| 30th year | 9.50% |

VACATION SCHEDULE

| YEARS | 10 MOS. | 11 MOS. | 12 MOS. |
|-------|---------|---------|---------|
| 1st | 12 | 13 | 14 |
| 6th | 13 | 14 | 15 |
| 8th | 14 | 15 | 16 |
| 10th | 15 | 16 | 17 |
| 12th | 17 | 18 | 19 |
| 14th | 19 | 20 | 21 |
| 16th+ | 21 | 22 | 23 |

Board Approved: November 9, 2022